

Sashakt

Towards an equitable and
empowered India





Content

Sashakt Towards an equitable and empowered India	02
Reflections Foreword by the MD & CEO, YES BANK Limited	04
Transforming social responsibility into impactful and scalable initiatives	06
Employability	09
Entrepreneurship	13
Environment Sustainability	17
Advancing financial literacy and building awareness	23
Driving social impact and sustainable development in India	26
Our implementation partners	27
Leadership that keeps us true to our mission	28



Scan the code above to download the report

Vision

YES Foundation's vision is to build an empowered and equitable India.



Innovation

Our Guiding Principles

To build a culture which fosters innovation in an inclusive, empowering and engaging way.



Empowerment



Inclusion



Engagement

Sashakt

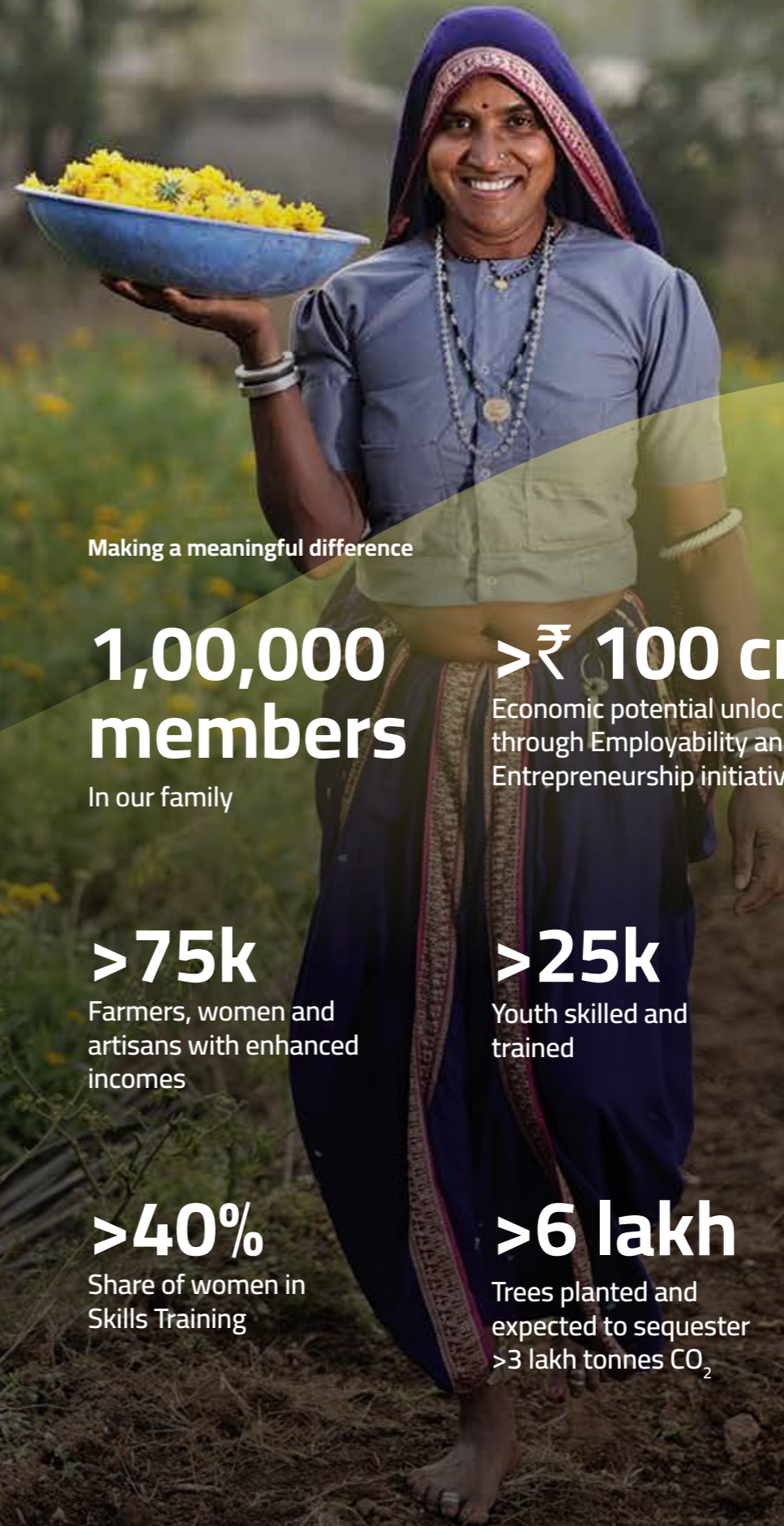
Towards an equitable and empowered India

YES Foundation is at the forefront of transforming social responsibility into impactful, scalable initiatives that empower communities and foster sustainable development across India. With a deep commitment to addressing critical societal challenges of climate change, income inequality, and skill gaps, we have pioneered several programmes aimed at improving livelihoods, promoting environment sustainability, and fostering entrepreneurship in rural and underserved communities.

Designed to be adaptive, our programmes reflect real-time challenges and opportunities within communities. Rooted in the 3Es - Employability, Entrepreneurship, and Environment Sustainability, they are closely aligned with the United Nations Sustainable Development Goals (UNSDGs) and India's national development priorities. Each of these interventions is designed not only to address the present challenges but to open pathways to a more equitable and resilient future.

We are committed to inspiring the youth of India to lead economic and social development by skilling themselves for market-oriented jobs or by taking to enterprise, while retaining a focus on environment sustainability. To foster engagement, we also provide our stakeholders with the right opportunities to contribute to social causes.

As we play a catalytic role in driving social impact, we are fast evolving to serve the needs of an ever-changing landscape, and shaping our mission to create lasting social change. We promote community engagement at all stages of the project, to drive ownership, active involvement and by keeping long-term sustainability of the project in mind.



Making a meaningful difference

1,00,000 members

In our family

>75k

Farmers, women and artisans with enhanced incomes

>40%

Share of women in Skills Training

>₹ 100 cr

Economic potential unlocked through Employability and Entrepreneurship initiatives

>25k

Youth skilled and trained

>6 lakh

Trees planted and expected to sequester >3 lakh tonnes CO₂

>100 cr litres

Water retained through water harvesting structures

>70%


Youth employment facilitated across sectors

>500

MSMEs reached to optimise energy efficiency

REFLECTIONS

Foreword by the MD & CEO, YES BANK Limited

 **Shaping our mission to create lasting social change, as we evolve to meet the needs of an ever-changing world**



Demonstrating our measurable impact

1,00,000+
Beneficiaries reached

**Nearly
₹100 crore**

Cumulative spend
since 2021

>95%
Total spend on
programmes

**70 Districts,
18 States**

A large presence
across India

As I step into my role as Managing Director & CEO of YES BANK, I am privileged to present the foreword for YES Foundation's Annual Report for financial year 2025-26.

This year marks a significant milestone – the culmination of a thoughtfully-crafted five-year strategy that has not only strengthened the Foundation's purpose but also translated its vision into measurable impact. Over this period, YES Foundation has deepened its engagement across communities, scaled innovative programmes, and forged partnerships that have amplified social change. The outcomes we see today are a testament to the power of sustained commitment, clarity of purpose, and collaborative action.

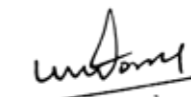
From advancing livelihoods and supporting entrepreneurship to enabling climate resilience and fostering inclusive growth, the Foundation has demonstrated how strategic intent, when executed with integrity and passion, creates enduring value for society. The progress achieved reflects the dedication of the teams, partners, and communities who have been integral to this journey. I am also happy to note that the independent impact assessment undertaken for the Foundation's five-year strategy reinforced that the Foundation surpassed its impact strategy.

As we look ahead, we do so with optimism and renewed ambition. The evolving social and environmental landscape calls for agility, innovation, and continued empathy. Building on the strong foundation laid over the years, YES Foundation is well-positioned to scale its impact further, embrace new opportunities, and continue driving positive change at the intersection of business and society.

At YES BANK, we remain deeply committed to enabling this vision – supporting initiatives that not only contribute to sustainable development but also inspire collective progress.

I extend my sincere appreciation to everyone who has contributed to this journey so far. Together, we move forward with confidence, clarity of purpose, and a shared commitment to building a more inclusive and resilient future.

Warm regards,



Vinay M Tonse

Managing Director & CEO
YES BANK

Transforming social responsibility into impactful and scalable initiatives

Aligned with addressing inequalities and disparities



YES Foundation – At a Glance

YES Foundation is the social development arm of YES BANK, driven by the vision of an empowered and equitable India. We continue to take concrete steps to realise our vision, working across 70+ districts in 18 Indian states to build inclusive and innovative spaces.

As we drive impact and foster a greener, more supportive environment for climate action, we reflect on our journey and achievements, while reaffirming our commitment to building a more resilient future.

Our 3Es Framework

An Approach of the 5-year Strategy (2021-2026)

Launched in 2021, our 5-year strategy was built around three integrated pillars. Our framework focused on advancing the 3-Es - Employability, Entrepreneurship, and Environment Sustainability.

Our strategy was aimed at catalysing employment and entrepreneurship opportunities for 1,00,000 individuals by 2026, while maintaining a strong focus on environment sustainability.

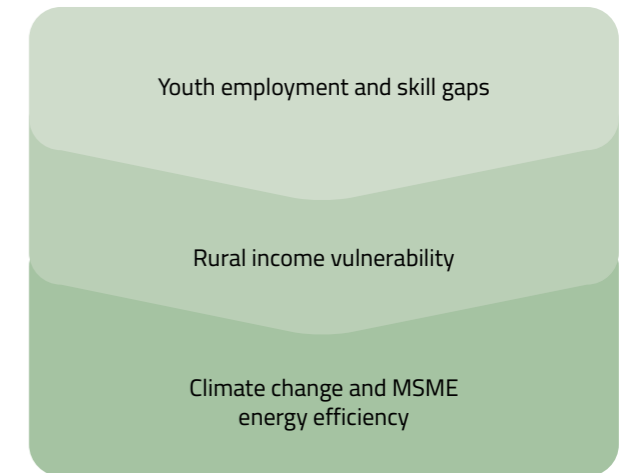
Key Pillars of the 3Es Framework

- 
1 Employability
- 
2 Entrepreneurship
- 
3 Environment Sustainability

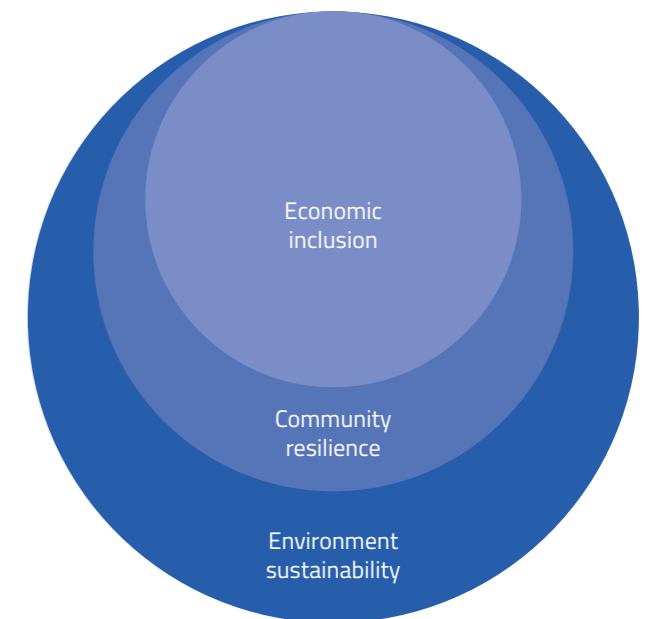
Driving an empowered and equitable India

Over the years, we have been partnering closely with community-based organisations to co-create solutions that are tailored to their specific needs and strengthen their socio-economic well-being. We remain focused on building sustainable systems that empower communities to turn challenges into opportunities for growth.

We have created end-to-end holistic, systematic and transformative impact and addressed the key challenges.



Validation of the 3-Pillar Approach



Transitioning towards a Sustainable Future

Environmental sustainability



6 lakh+

Trees planted under agroforestry initiative

100+

MSMEs supported annually for energy efficiency with support from walk-through energy audits

2 lakh+
Tonnes

CO₂
Projected sequestration potential over a 20-year period

Entrepreneurship



75,000

Farmers, women, and artisans enhanced their income

₹80+ cr

Economic potential unlocked over 5 years through improved agricultural production and nano enterprises

100+ cr
Litres

Total water conserved through watershed development and irrigation interventions undertaken over the past five years

Employability



25,000

Beneficiaries targeted over 5 years

10,000+

Youth are placed across BFSI, IT, Retail, Healthcare, Logistics, and Hospitality sectors

₹20+ cr

Economic opportunities unleashed in 5 years through wage employment

Employability

Program Overview

Launched in 2021, our skilling program was aimed at equipping 25,000 underprivileged youth with market-oriented job skills by 2026.

Key Elements of the Program

MARKET-ORIENTED SKILLS

Provided market-oriented skills across sectors like BFSI, IT, Customer Care, Hospitality, Retail, Logistics, and more

Target segment:
Youth aged 18-30 years

HANDHOLDING AND PLACEMENT SUPPORT

Offered end-to-end handholding and placement support including post placement outreach

Target segment:
Trainees

FEMALE ENROLMENT

Aimed at ensuring at least 30% female enrolment in skills training

Target segment:
Females

PLACEMENT TARGET

Aimed at placing 70% trained youth in gainful employment

Target segment:
Trained youth

Industry Sectors targeted for Youth Training



BFSI



Healthcare



Customer Service



Hospitality



Retail



Logistics



IT

Key findings of the program

Systematically structured

1. The Program contributed to the Skill India mission by strengthening the transition from skills acquisition to employment. Emphasis on placement and post-placement support enhanced the effectiveness of skills training.
2. Supported national priorities on youth economic inclusion and productivity, improving employability, and directly contributed to leveraging India's demographic dividend.
3. Complemented employment-focused policy measures by expanding the pool of job-ready youth and facilitating their entry into wage employment. This reinforced the broader labour market formalisation and job creation goals.

Flexible scheduling and proximity of training centres enabled the beneficiaries to balance training with household duties and other responsibilities

Post-placement support included counselling and guidance, networking opportunities, skill-refresher sessions after job placement

Effectiveness of the Program

85%

Share of respondents who stated course skills aligned closely with real job requirements

42%

Share of respondents who confirmed using communication and soft skills the most

89%

Share of placed respondents who reported increased confidence in their work post-training

Measuring the Impact

76% of respondents were placed in formal employment post-training

23% Share of beneficiaries placed through the BFSI sector, which emerged as the largest employer

56% of the respondents placed were Females

87% of respondents felt more informed to make career decisions

₹13,000/month Estimated median income for previously unemployed participants, reflecting a significant increase post-training

95% of the respondents confirmed access to post-placement support

Key Milestones and Value Delivered in 2025-26

>8k

Youth trained in market-oriented jobs

>50%

Share of women in skills training

70%

Youth placed in gainful employment



IN THE SPOTLIGHT

CASE STUDY 1

Building a respected career and creating a meaningful life



Kanhai Bhatt, a resident of Ahmedabad, works as a Relationship Manager with a leading Life Insurance Company. His father ran a small tiffin service while his mother managed the house.

Kanhai had decided early in life that he wanted to build a career that could give his family a stable footing and take the financial pressure off his father's shoulders. This wasn't an easy task since he lacked structured guidance and practical exposure. This is where our BFSI training program turned out to be his pathway to skilling and resonated with his specific needs and challenges. Classroom sessions helped him gain a solid grounding in financial products and banking operations and enabled him to acquire professional skills.

It was a session on financial literacy and customer relationship management that shifted his perspective. It helped him understand that excellence in the BFSI sector wasn't only about knowing products and processes. It primarily came down to how effectively one could communicate, build trust, and create lasting relationships with clients, an insight that reshaped his entire approach to the professional world. With the help of practical role plays and assignments, Kanhai not only applied these lessons in practice, but also navigated scenarios that closely mirrored real workplace situations.

The program trainers played a strategic role in his mentoring development as they helped him understand complex concepts with clarity, encouraged him to ask questions freely, and pushed him to grow beyond his comfort zone. Through guest lectures and industry interactions, he gained knowledge about the real expectations of BFSI employers, which helped him focus on how to build a career, rather than simply searching for a job.

Once Kanhai was ready, he secured a position at a leading Life Insurance company as a Relationship Manager – the kind of professional role he had envisioned for himself. An annual earning of ₹ 3 lakh meant a significant contribution to the family income, with total household income more than doubling.

Kanhai's story is that of clarity of purpose, and the resilience to pursue excellence. Inspired by watching his father work hard, he seized every opportunity available to build his own career, and in doing so, created a meaningful life for himself and his family.

Entrepreneurship

Program Overview

YES Foundation aimed to strengthen rural economies by promoting sustainable livelihoods for small and marginalised farmers, women and artisans. It expanded income generation opportunities by providing farming extension services, agricultural inputs, and the promotion of nano enterprises.



Primary Beneficiaries

WOMEN AND ARTISANS

Support provided

- Conducted Entrepreneurship Development Training
- Provided market linkages and handholding support for setting up and expanding nano enterprises

FARMERS

Support provided

- Trained individuals on climate-resilient farming techniques
- Enabled income diversification through allied interventions
- Facilitated watershed development and provided access to sustainable irrigation

TARGET TILL 2026

TO BENEFIT 75,000 FARMERS, WOMEN AND ARTISANS

Effectiveness of the Program

KEY SKILLS PROVIDED

Artisans

- Digital literacy
- Financial literacy
- Vocational skills
- Relevant technical skills

Women

- Entrepreneurship Development Training
- Financial Literacy
- Digital Payments

Farmers

- Training on drip irrigation, kitchen gardening, and floriculture with income diversification and access to irrigation

Responses received from the Participants

99%

Share of respondents that stated the skills gained matched market needs

99%

Share of respondent that stated training and interventions aligned with their aspirations

47%

Share of respondents that stated they had no technical skills prior to joining the Program

Systematically structured

The Program leveraged SHGs and Anganwadi workers to receive the key benefits in the form of:

Mobilisation

Implementation support

Credit facilitation

Quantifying and evaluating the impact

SUSTAINED LIVELIHOODS

75,000

Total number of Farmers, Women and Artisans that experienced an increase in their incomes between FY 2021-2025

MEANINGFUL AND LASTING CHANGE

Through strengthening of livelihoods

Providing improved access to essential resources

Sustainable Value Delivered in FY 2025-26

1. Women transitioned from wage labour to self-employment and small enterprise activities
2. Women entrepreneurs and artisans reported improved financial independence
3. Better farming practices and improved water availability strengthened farmers' confidence for cultivation
4. Farmers cultivated additional crops in dry months owing to improved irrigation access

>21k rural farmers, women and artisans enhanced their income in FY 2025-26.

Integration of capacity building with asset support led to increased adoption of the Program and helped the beneficiaries utilise the resources better.

Demonstrating our Operational Efficiency

KEY OUTCOMES OF SHORT-DURATION ENTREPRENEURSHIP DEVELOPMENT TRAININGS

1. Women established small businesses
2. Farmers increasingly adopted improved practices
3. Individuals reported income continuity through enhanced skills and knowledge

74%

Share of respondents that believed that the training duration was appropriate and aligned well with their respective needs

72%

Share of farmers that felt irrigation and farming equipment supplied did not require any maintenance for 6 months, which indicated better quality and suitability of the assets provided

97%

Share of respondents that confirmed to the environmental benefits accrued (Water saving and soil improvement)

98%

Share of respondents that confirmed to improved water availability post-implementation of watershed interventions

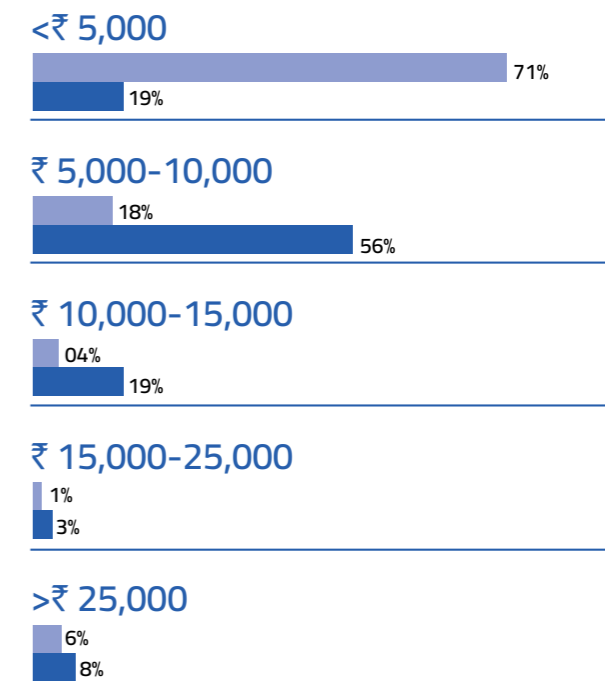
93%

Share of respondents that reported an increase in their incomes from primary source of livelihoods

86%

Share of respondents that reported increase in crop yield and livestock-related income

Visible change in Monthly Incomes



IN THE SPOTLIGHT

CASE STUDY 2

Implementing an integrated livelihood model for Chimdiben



Chimdiben owned 2.5 acres of land in Jalkheda block in Barwani, Madhya Pradesh, which predominantly depended on rain-fed agriculture. As erratic rainfall and the absence of irrigation limited agricultural productivity, farmers cultivated a single Kharif crop, which led to low yields, unstable incomes, and widespread seasonal migration. Water scarcity also led Chimdiben to cultivate only a part of her land during monsoon; as a result, farming became insufficient to sustain the family.

Complete dependence on rainfall, single-crop farming with low productivity, annual farm income of only ₹ 35,000, no scope for Rabi or summer cultivation, seasonal migration for wage labour,

frequent disruption to children's education, and limited access to technical knowledge and improved practices were some of the challenges faced by her.

Owing to these challenges, Chimdiben migrated each year to look for daily wage labour, along with her husband and two children. Due to migration, the children missed school for several months, affecting their education and long-term prospects. Farming was seen as a subsistence activity rather than a viable livelihood in her village.

As part of our project, Chimdiben gained access to interventions focusing on water security, skills, and crop diversification. This included capacity building and training, well development, a solar lift irrigation system, and crop diversification and intensification.

Chimdiben's journey from rainfed subsistence farming to diversified, year-round agriculture highlights how integrated water, energy, and livelihood interventions dramatically increased her farm income. Today, her village stands as a model for income-driven rural transformation, demonstrating the power of solar irrigation and skill-based agriculture.

BENEFITS OF POST-INTERVENTION CROPPING PLAN:

Enhancing incomes

Chimdiben's annual income grew threefold - from ₹ 54,500 to ₹ 1,87,000 - with full utilisation of her 2.5 acres throughout the year.

Social and economic outcomes

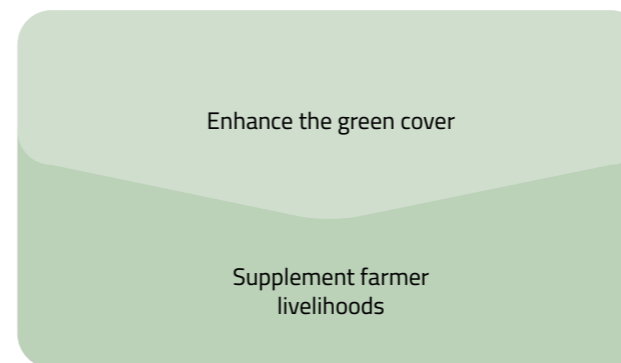
- Seasonal migration stopped completely
- Children now attend regular school
- Improved food security and nutrition at the household level
- Increased confidence and leadership as a woman farmer in the community
- Adopted sustainable and climate-resilient farming practices
- Created local employment during peak agricultural seasons

Environment Sustainability

I. Greening through Agroforestry

Program Overview

The Program was initiated in 2023 in 10-11 states with a primary aim to:



Key findings of the program

MEASURING ITS EFFECTIVENESS

Share of respondents facing key challenges prior to Program's implementation

Challenge	Share of respondents in %
Low crop income	80%
Poor soil quality	23%
Lack of shade	17%
Irrigation issues	49%
Pest and diseases	22%
High input cost	52%
Soil erosion	11%
Limited access to markets	6%
Damage from wildlife	25%
Unpredictable weather	32%

RESPONSES

65%

Share of respondents who experienced improvement in soil quality

59%

Share of respondents who experienced better water retention and shade

58%

Share of respondents who experienced increased crop yield and productivity

99%

Share of respondents who stated species of tree saplings were useful for their needs

75%

Share of respondents who stated the guidance on tree care maintenance was useful

Target planned to be achieved

Mitigating climate impact and creating supplemental income for farmers through fruit tree plantations

Achieving carbon sequestration

Systematically structured

The Agroforestry Program was aligned with the National Agroforestry Policy 2014 by:

- Planting trees that contributed to overall green cover and climate mitigation
- Promoting tree plantation alongside crops and livestock, further increasing productivity and income, and improving livelihoods

Effectiveness of the Program

78%

Share of respondents who reported an increase in household incomes since the intervention

86%

Share of respondents who addressed the problem of soil fertility, lack of knowledge regarding plantation practices

62%

Share of respondents who experienced better resilience to climate risks

Driving Sustainable Transformation

100%

Share of Beneficiaries who expected income generation from trees in the future

Key Benefits of the Program

Improved soil structure

Water retention

Reduced erosion

Program Contribution

Improved outlook on farming

Reinforced interest in continuing farming

Land development

Sustainable value delivered in FY 2025-26

2 Lakh

Fruit-bearing trees planted and geotagged in FY 2025-26

1 Mn

Trees targeted to be planted over a period of 5 years



II. Energy Efficiency for MSMEs

Micro, Small and Medium Enterprises (MSMEs) are complementing the larger industries and ancillary units and are also contributing significantly to India's overall socio-economic development. Micro-enterprises continue to play a vital role in the economy as they generate significant employment opportunities, reduce regional disparities, and enable a more equitable distribution of national income and wealth.

500+

MSMEs that the program assisted in identifying energy inefficiencies in their operations and adopting energy-saving measures



However, low-cost technologies adopted by MSMEs often lead to wasteful energy consumption and reduce their profitability and competitiveness. The segment holds immense potential for adopting energy-efficient technologies and upgrading their routine processes.

Prime Beneficiaries of the Program

DIRECT BENEFICIARIES

MSME Unit Representatives

Business owners and decision makers who received walk-through energy audits

INDIRECT BENEFICIARIES

MSME Workers

Employees who benefited from improved working conditions

Nearby MSMEs

Neighbouring enterprises who gained knowledge and inspiration

Society

Communities who benefited from reduced environmental impact

Key findings of the program

THE PROGRAM STRENGTHENED THE UNDERSTANDING AND READINESS OF MSMEs, WITH SIGNIFICANT IMPROVEMENTS IN THE FORM OF:

1. Stronger knowledge of energy efficiency
2. Adopting energy-saving measures and practices
3. Clear roadmap and visible planning for next steps
4. Ability to identify inefficient equipment
5. Gaining awareness of energy-saving opportunities
6. Understanding energy consumption in the unit



Knowledge Improvement

RATINGS RECEIVED ON KNOWLEDGE-RELATED CATEGORIES

	Implementing energy-saving measures	Planning next steps for improving efficiency	Ability to identify inefficient equipment	Awareness of energy-saving opportunities	Understanding of energy consumption
Pre-intervention	3.4	3.3	3.6	3.7	3.8
Post-intervention	4.2	4.2	4.3	4.4	4.4

Quantifying and evaluating the impact

CUMULATIVE ENERGY SAVINGS (STATE-WISE) (KWH) (IN FY 2025-26)

Delhi

3,16,819

Haryana

1,73,934

Punjab

11,88,506

Rajasthan

10,48,190

98%

Share of respondents that reported reduction in electricity consumption

98%

Share of respondents that reported improvement in machine performance

IN THE SPOTLIGHT

CASE STUDY 3

Turning small farms into pathways for sustainable income and long-term progress



Rina Devi, a smallholder farmer from Dibra village in Gaya, Bihar, knew the limits of traditional farming all too well. With limited land and rising input costs, the income from a single crop cycle was never quite enough, and the pressure of sustaining her family weighed heavily on her.

That changed when YES Foundation's Environmental Sustainability initiative reached her doorstep. Rina Devi planted 800 mango saplings across her farmland, a decision that was as much about patience as it was about ambition. While the saplings matured, she made productive use of every growing season, intercropping with short-duration vegetables such as cauliflower, chilli, and brinjal to keep income flowing through the gestation period.

The result is a farm that now works year-round, generating a long-term income source through horticulture while putting every acre of her land to productive use. Rina Devi's shift from subsistence farming to diversified,

climate-conscious agriculture is a quiet but powerful demonstration of what integrated support can do for rural livelihoods.

Today, she carries that conviction forward, actively encouraging fellow farmers in her community to embrace horticulture and adopt eco-friendly practices. Her story has become a reference point, not just a personal milestone.

Advancing financial literacy and building awareness

The financial literacy program of YES Foundation is focused on enhancing women's understanding of financial systems and services, strengthening their agency in household-level financial decision-making, and contributing to improved household resilience and long-term economic stability

YES Foundation launched the Financial Literacy Program with the objective of advancing financial awareness and inclusion among marginalised women in rural India.

Samridhis also liaised with the local stakeholders, including Banks and Gram Panchayats, to support community mobilisation and outreach.

1. Community Mobilisation (CM) Model

2. Training of Trainers (ToT) Model

I. Community Mobilisation (CM) Model

KEY OBJECTIVE

To support women's financial inclusion and help them access financial services

Women volunteers from target communities – known as *Samridhis* – conducted financial literacy sessions within their own villages. This enabled peer-based learning and strengthened community ownership of the Program.

Samridhis played a key role in supporting women's financial inclusion by:

- Guiding women on accessing financial services
- Accompanying women to banks for account-related processes
- Facilitating linkages with financial institutions

105

Samridhis trained as community financial literacy volunteers

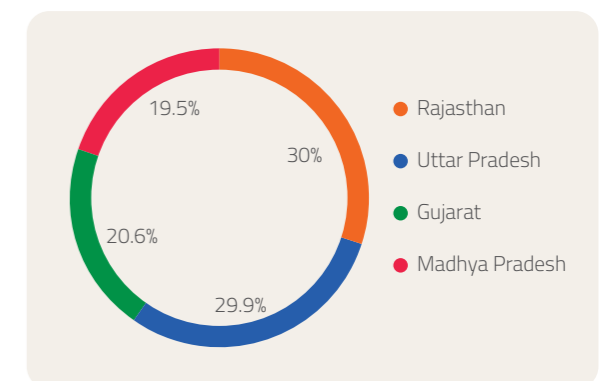
52,106

Women participated in financial literacy trainings

4

States covered through peer-led financial literacy sessions

Key States that contributed to CM Model Program



Disclaimer: Impact indicators quoted in the report are based on findings of the impact assessment conducted by an independent third party of YES Foundation's five-year strategy. To read the full report, please visit - <https://www.yesfoundation.in/pdf/impact-assessment-report-2026.pdf>

Outcomes and Achievements

1.
Resulted in greater engagement with savings, investments, and risk-based financial instruments

2.
Resulted in increased access to essential financial knowledge and promoted informed financial decision-making at grassroots level

II. Training of Trainers (ToT) Model

Key Objective

To strengthen the capacities of implementing partners to scale the program within existing project ecosystems.

Seven partner organisations of YES Foundation participated in the structured ToT. They subsequently delivered financial literacy sessions within their respective operational areas. The sessions were primarily conducted for the beneficiaries of YES Foundation’s ongoing initiatives, ensuring integration with existing community development programs.

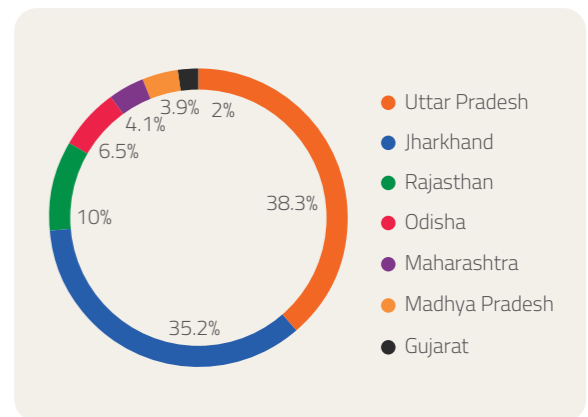
In several locations, partner organisations also engaged field staff and community facilitators to conduct these sessions. This expanded the Program’s reach and embedded financial literacy within routine community engagement processes.

6,244

Participants reached



Key States that contributed to CM Model Program



OUTCOMES AND ACHIEVEMENTS
Participants enabled faster knowledge dissemination and showed strong outcomes in digital financial adoption and awareness-building

Driving social impact and sustainable development in India

Building the capacity of NGOs and nurturing a strong ecosystem are essential to enabling sustainable social impact. By equipping them with the right skills, knowledge and resources, these efforts enhance their effectiveness, scalability and long-term resilience.

YES Foundation worked closely with its implementing partners as part of its ongoing capacity-building initiatives, offering comprehensive training across multiple areas, including financial management, governance, strategic planning, system strengthening, monitoring and evaluation, fundraising, and stakeholder engagement.

Continuous guidance and support enabled NGOs to strengthen program implementation and build sustainable and scalable models for long-term impact.

Leadership development

Strong leadership is essential for NGOs to create meaningful social impact, build resilient organisations, and effectively navigate challenges. We collaborated with experts to provide

hands-on guidance to our partners, strengthening their strategic thinking, leadership capabilities, and management skills, equipping them for sustained organisational growth.

Opportunities for learning

To provide India's youth with meaningful, firsthand exposure to the social sector through direct interactions with project beneficiaries, we onboarded interns, offering them enriching, hands-on experiences and helping them develop a deeper understanding of rural communities and grassroots development.

Winning recognition

During the year, YES Foundation was recognised across multiple platforms for its work in driving meaningful social change.



Key Financials

Program and Administrative Expenses – YoY increase

Year	2021-22	2022-23	2023-24	2024-25	2025-26	Total
3Es	6,80,66,032	7,40,05,720	14,81,99,495	24,53,18,166	29,82,24,983	83,38,14,396
Financial literacy	-	-	-	-	73,30,720	73,30,720

Break-up of Program and Administrative Expenditure in FY 2025-26

Program Expenditure	32.35 crore	95%
Administrative Expenditure	1.56 crore	5%

*Financial figures for FY 2025-26 are unaudited

Our implementation partners

Employability



Entrepreneurship



Environment Sustainability



Leadership that keeps us true to our mission

Our governance structure is built on experience, integrity, and shared purpose. The Governing Council and Trustees provide strategic direction and ethical oversight, ensuring that YES Foundation operates at the highest standards of transparency and accountability, translating our vision into consistent, credible action on the ground.

Governing council members

Our Governing Council brings together seasoned perspectives and deep expertise to shape our strategic direction. Their guidance strengthens our ability to create meaningful, lasting impact across communities and ecosystems.



FARIDA LAMBAY | Chairperson

Watching YES Foundation grow into a force for genuine community transformation fills me with immense pride. What drives us forward is not just strategy – it's a shared belief that innovation, when paired with purpose, can change lives in ways that truly endure.



PRABHAT PANI | Member

Our 3Es framework – Employability, Entrepreneurship, and Environment Sustainability – isn't just a CSR strategy; it's a philosophy of empowerment. It reflects our conviction that when communities are equipped with the right tools and opportunities, they don't just grow – they thrive independently.



NIXON JOSEPH | Member

Real social impact doesn't happen in isolation – it's built through trust, collaboration, and the courage to keep showing up. At YES Foundation, we don't just respond to challenges; we build communities resilient enough to face them on their own terms.



NIPUN KAUSHAL | Member

Sustainable livelihoods are the foundation of an equitable society – this belief anchors everything we do at YES Foundation. All our initiatives carry the responsibility of the promise to create opportunities, build capabilities, and spark self-sustaining transformation. What continues to inspire us is witnessing this promise come alive through skilled youth securing their first jobs, women entrepreneurs building thriving enterprises, and communities gaining resilience through climate-smart practices. We are committed to investing in people with purpose and integrity, to bringing lasting meaningful changes to the communities we serve.

Trustees

Our Trustees serve as the Foundation's conscience and compass – ensuring that every decision we make reflects integrity, accountability, and alignment with our larger mission.



MANISH JAIN | Chairperson

Sustainable change doesn't come from a single act of giving – it comes from building systems that empower people to shape their own futures. At YES Foundation, our work is rooted in that belief, and I remain committed to ensuring it touches every life we reach.



ARCHANA SHIROOR | Trustee

What sets YES Foundation apart is their ability to turn intent into impact – through projects that are not just innovative but deeply human. I am proud to contribute to a mission that measures success not in output alone but in transformed lives and strengthened communities.



DHEERAJ SANGHI | Trustee

Joining YES Foundation has been a meaningful step in a direction I care deeply about – an India where opportunity is not a privilege but a right. I bring to this role both commitment and curiosity, and I look forward to helping shape initiatives that reflect that vision.



RAJAT CHHALANI | Trustee

From the hands of a rural artisan to the aspirations of a first-generation entrepreneur – YES Foundation's work spans the full breadth of human potential. Our focus on skill-building, financial access, and market connections ensures that this potential doesn't just exist, it flourishes.



SUMANA CHAKRAVARTY | Trustee

What makes YES Foundation truly special is not just what it has achieved, but how it has achieved it – with rigour, empathy, and an unwavering eye on scale. Being part of this team is a privilege I don't take lightly, and a responsibility I embrace wholeheartedly.



GARIMA DUTT | CEO - YES Foundation

We are incredibly fortunate to operate at the intersection of purpose and expertise – guided by leaders who understand both the complexity of social challenges and the power of collective action. Our greatest strength lies in the partnerships we nurture – with communities, NGOs, and corporates who share our belief that lasting impact is always built together.



Registered address

Plot No. 11/48, Shopping Centre, Diplomatic Enclave,
Malcha Market, Chanakyapuri, New Delhi - 110021

Communication address

YES BANK House, Off Western Express Highway,
Santacruz East, Mumbai – 400055, Maharashtra